



DEPARTMENT OF THE ARMY
2d ENGINEER BRIGADE
724 POSTAL SERVICE LOOP #5000
JOINT BASE ELMENDORF-RICHARDSON, ALASKA 99505-5000



REPLY TO
ATTENTION OF

APVR-ENG-CO

26 September 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Letter # 24 (Sexual Assault Prevention and Response (SHARP))

1. References:

- a. AR 600-20, Chapter 8, Army Command Policy, 18 March 2008.
- b. ALACRACT 182/2010 Sexual Harassment/Assault Response and Prevention.
- c. Department of Defense Directive 6495.01, Sexual Assault Prevention and Response (SAPR) Program, 6 October 2005, Incorporating Change 1, November 7, 2008.
- d. USARPAC Sexual Assault Prevention and Response Program Policy, #16-08.

2. Applicability. This policy applies to all 2d Engineer Brigade personnel, Soldiers, civilians, Family members and contractors assigned, attached to or employed by USARAK and tenant organizations or activities.

3. Sexual assault is unacceptable conduct. Sexual assault is a crime under the Uniform Code of Military Justice (UCMJ), Federal, and State law and has no place in the Army or our communities. Sexual assault is incompatible with Army Values as it degrades unit performance and cohesion, and is degrading to the dignity of the individual. Every member of this command who becomes aware of sexual assault, or possessing probable cause of such an act, should report these allegations immediately (within 24 hours) to the appropriate authorities.

4. Sexual assault is defined as intentional sexual contact, characterized by use of force, a threat of force, the abuse of authority, or in any circumstance in which the victim does not, or cannot consent. Sexual assault includes rape, nonconsensual sodomy (oral or anal), and indecent assault, as well as any attempts to commit such acts. Sexual assault can occur without regard to race, religion, national origin, color, gender, spousal relationship or the age of the victim.

5. Commanders at all levels will publish and post written command policy statements on prevention of sexual assault, reporting procedures, and the following points of contact: Military Police, Criminal Investigation Department (CID), Deployed Sexual Assault Response Coordinator (DSARC), Sexual Harassment/Assault Response and Prevention (SHARP) Representative, Unit Victim Advocate (UVA), Medical Treatment Facility (to include Mental Health), and Chaplains.

6. Leaders and Soldiers will support the Army I.A.M. Strong campaign which combats sexual assaults by engaging all Soldiers in preventing sexual assaults before they occur. Sexual harassment and sexual assault may be prevented through immediate intervention. Bystanders should speak up to stop sexual harassment at the earlier stages before a potential sexual assault develops.

7. The Department of the Army restructured and integrated the Prevention of Sexual Harassment (POSH) and SAPR programs to form the SHARP program. The integration includes communication, prevention, policy, and training and will assume the Military POSH mission from Equal Opportunity channels. SHARP training is being conducted throughout FY11 and Army wide implementation is targeted for FY12. Currently, POSH and SAPR remain in effect.

8. The SAPR and SHARP policies provide two modes of reporting: Restricted and Unrestricted.

a. Restricted reporting allows a victim to confidentially disclose the details of the assault to specifically identified individuals and receive medical care and counseling without triggering an official investigation. Soldiers who are sexually assaulted and desire restricted reporting should report the assault to the SARC/SHARP, UVA/SHARP, Chaplain, or Health Care Provider only.

b. Unrestricted reporting allows a victim desiring an official investigation into the allegation to use current reporting channels such as law enforcement and the chain of command. Victims desiring unrestricted reporting may still contact the SARC/SHARP, UVA/SHARP, Chaplain, or Medical Treatment Provider. Upon notification of a sexual assault, the brigade SARC/SHARP will immediately contact the battalion UVA/SHARP. Details regarding the incident will be limited to those personnel who have a legitimate need to know the information, as well as those agencies which the UCMJ, policies, or applicable laws dictate, be notified of such a charge.

c. The chain of command, to include commanders, will refrain from questioning victims as to the specifics of the alleged event. To do so in a sexual assault scenario may undermine the confidentiality of the restricted reporting option, as well as undermine a criminal investigation. Personnel will treat all victims of sexual assault with dignity, fairness and respect. Appropriate respect will be given to the privacy of the victim as well as the accused.

9. Responsibilities:

a. The 2d Engineer Brigade Commander will appoint, in writing, deployable primary and alternate SARC/ SHARP (SFC, MAJ/CW3, GS11 or higher). The brigade SARC can also be a brigade SHARP representative. Representatives must be trained prior to appointment and annually thereafter.

b. Battalion Commanders appoint, in writing, deployable primary and alternate UVA/SHARP (SSG, 1LT or higher, GS9 or higher). The battalion UVA can also be the battalion SHARP representative. Representatives must be trained prior to appointment and annually thereafter.

c. Leaders will ensure sexual assault victims receive timely, integrated, and comprehensive assistance. UVA/SHARP will not be assigned to a case until they have completed the appropriate training. Commanders will ensure that the UVA/SHARP at their respective echelon has the ability to network with the appropriate support agencies to include, but not limited to, the installation SARC, Military Police, CID, and Medical Providers.

d. All personnel assigned to 2d Engineer Brigade will participate in required unit Sexual Assault Awareness training.

10. Leaders at all levels must take swift and decisive action in preventing, identifying, and reporting all incidents of sexual assault. At a minimum, commanders will use the checklist enclosed when an incident is suspected or occurs. They will ensure that any victim receives timely and compassionate medical and legal assistance.

11. Expiration. This command policy memorandum will remain in effect until superseded or rescinded.

12. Point of contact for this policy is the 2d Engineer Brigade S1 at (907) 384-0921.

Encl

THOMAS J. ROTH
COL, EN
Commanding

DISTRIBUTION:

2d Engineer Brigade Command Teams