

**PERMANENT CHANGE OF STATION/RELOCATION ALLOWANCES
FOR DOD CIVILIANS AND UNIFORMED MEMBERS**

<u>ENTITLEMENT</u>	<u>CIVILIAN</u>	<u>UNIFORMED SERVICE MEMBER</u>
<p>1. HOUSE HUNTING TRIP PRIOR TO MOVE (Allowed between & within the 50 states & D.C.) (MIL: None) (CIV: 5 USC 5724a(b)) (Discretionary)</p>	<p>Travel expenses, and per diem for employee & spouse for up to 10 days. Locality per diem rates apply to travel on househunting trips.</p> <p>DoD components may pay a single amount to cover the cost of meals, incidentals and lodging instead of per diem under lodgings-plus system. The single amount is: (a) when employee and spouse both travel, the applicable locality rate multiplied by 6.25. (b) when only one of them travels, the applicable locality rate multiplied by 5.</p>	<p>Permissive absence not chargeable to leave for up to 10 days in conjunction with PCS. No transportation or per diem..</p>
<p>2. TEMPORARY LODGING EXPENSE (Temporary Quarters Subsistence Expense Allowance (TQSE), for civilians) (MIL: 37 USC 404a) (CIV: 5 USC 5724a(c)) (Discretionary)</p>	<p>Maximum 120 days' expenses. (Within CONUS, first 30 DAYS maximum \$85/day for employee, \$63.75 for dependents 12 yrs or older, \$42.50 for dependents under 12 yrs.) (Allowed when new PDS is in "U.S.")</p> <p>DoD components may pay a fixed amount for up to 30 days in temporary quarters in lieu of reimbursement for actual subsistence expenses up to amounts shown above. The fixed amount for the employee is determined by multiplying the number of days authorized by .75 times the locality per diem rate for the new PDS. For each family member multiply the same number of days by .25 times the same per diem rate.</p>	<p>10 days lodging and subsistence expenses in CONUS. Allowed up to \$110 per day per family (Only 5 days if PCS from CONUS to OCONUS PDS) (10 days in CONUS if PCS from OCONUS to CONUS PDS).</p> <p>Not paid for officers for first PCS. Enlisted first PCS added last year.</p>
<p>3. MISCELLANEOUS EXPENSE ALLOWANCE FOR CIVILIANS & DISLOCATION ALLOWANCE FOR UNIFORMED MEMBERS (Covers miscellaneous relocating expenses) (MIL: 37 USC 407) (CIV: 5 USC 5724a(f))</p>	<p>\$350 flat amount or 1 week's basic compensation, whichever is the lesser amount for employee without dependents, or \$700 flat amount or the equivalent of 2 week's basic compensation, whichever is the lesser amount for employee with dependents. In no case will the basic salary rate exceed the basic salary for a GS 13.</p> <p>The Foreign transfer Miscellaneous Expense Allowance in the DSSR was increased effective 20 May 01 to \$500 and \$1000 respectively for new employees moved to a new PDS in a foreign area. We are awaiting a similar increase in the FTR for all other employees.</p>	<p>DLA at with or without dependents rate; amount also varies by grade (Range: \$594.16 for (single) E-1 to \$2,978.67 for O-10, with dependent rate). Rate determination changed to be independent of housing allowances.</p> <p>Not paid for first or last PCS. Not paid for without dependents moving into government quarters. Not paid for local moves into/from Government housing</p>
<p>4. REAL ESTATE EXPENSES (MIL: None) (CIV: 5 USC 5724a(d)(1) - (7))</p>	<p>Maximum of 10% on sale price and 5% on purchase price. (Allowed when old and new PDSs are in U.S. and when return from a foreign PDS is not to previous U.S. PDS.)</p>	<p>Not authorized by law.</p>
<p>5. RELOCATION SERVICES (Government contractor buys employee's residence & assists with finding residence at new PDS) (MIL: None) (CIV: 5 USC 5724c)</p>	<p>Contractor purchases employee's residence (limited to house value of \$500,000, which may be waived) & assists with purchasing residence at new PDS. (Applies in cases where real estate allowances would be authorized, except as limited by each Service.)</p>	<p>Not authorized by law.</p>
<p>6. PROPERTY MANAGEMENT SERVICES (MIL: None) (CIV: 5 USC 5724a(d)(8) and (e))</p>	<p>Property management services are allowed when (1) employee is transferred from the U.S. to a foreign area, (2) employee returns to a different PDS than the one from which transferred to the foreign area, and (3) transfer is within U.S. and property management services are authorized in lieu of real estate allowances.</p>	<p>Not authorized by law.</p>

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7. HOME MARKETING INCENTIVE PROGRAM (MIL: None) (CIV: 5 USC 5756)	Allows a home marketing incentive to employees who use the homesale program and independently and aggressively market and find a buyer for their residences. The amount of the incentive may not exceed the lesser of 5% of the residence purchase price or ½ of the savings realized from the reduced fee paid to the relocation services company as a result of the employee finding a buyer. The incentive payment may not exceed \$10,000.	Not Authorized by law.
8. PER DIEM FOR PCS TRAVEL Per diem rates & criteria set by regulations under authority in: (MIL: 37 USC 404) (CIV: 5 USC 5724a(a))	Within CONUS for travel by POC or commercial means up to the Standard CONUS rate (\$85 in 2001) set by the General Services Administration (under lodgings plus) for employee, 3/4 of the employee's rate for spouse & each dependent 12 years old or older, 1/2 of the employee's rate for each dependent under 12 years. Per diem locality rates apply outside CONUS with same fractional amounts for dependents.	For travel by POC per diem for the member is a flat \$50. Per diem for the member when travel is by commercial means is computed under lodgings plus at the rate for the new PDS, or the rate for the delay point if the member stops overnight. Per diem for the dependents is 3/4 of the member's applicable rate for each dependent 12 years old or older and 1/2 of the member's rate for each dependent under 12 years.
9. TRAVEL BY PRIVATELY OWNED CONVEYANCE (PCS) Mileage rates set by regulations under authority in: (MIL: 37 USC 404(d)) (CIV: 5 USC 5704 and 5724(a)(1))	15 cents per mile for 1 occupant (These rates were effective 1 Oct 82) 17 cents per mile for 2 occupants 19 cents per mile for 3 occupants 20 cents per mile for 4 or more occupants.	15 cents per mile for 1 occupant 17 cents per mile for 2 occupants 19 cents per mile for 3 occupants 20 cents per mile for 4 or more occupants.
10. DEPENDENT TRAVEL WITHIN CONUS BY OTHER THAN POC (MIL: 37 USC 406(a)) (CIV: 5 USC 5724(a)(1))	Within CONUS dependents may be authorized to travel by commercial means (air, rail, bus) unless they elect to travel by POC, from the old PDS to the new PDS.	Within CONUS dependents may be authorized to travel by commercial means (air, rail, bus), unless they elect to travel by POC, from the old PDS to the new PDS.
11. HHG TRANSPORTATION (MIL: 37 USC 406) (CIV: 5 USC 5724(a)(2))	All employees 18,000 pounds.	Authorized up to 18,000 pounds, but varies by grade & whether with or without dependents. Range: 1,500 pounds (E-1) to 18,000 pounds (O-6 or above).
12. MOBILE HOME TRANSPORTATION (Transportation of Mobile Home is in lieu of HHG transportation and is authorized only within CONUS, within Alaska, & between CONUS & Alaska) (MIL: 37 USC 409) (CIV: 5 USC 5724(b))	When moved by commercial transporter, reimbursement includes carrier charges, road fares & tolls, permits & charges for pilot car. If towed by POC, reimbursement is 11 cents per mile. May be transported by GBL. Reimbursement is limited to what it would have cost the Government to transport employee's maximum HHG weight allowance.	When moved by commercial transporter, reimbursement includes carrier charges, road fares & tolls, permits & charges for pilot car. If towed by POC, reimbursement is for actual costs. For self-propelled mobile home, reimbursement is at 32.5 cents per mile. May be transported by GBL. Reimbursement is limited to what it would have cost the Government to transport member's maximum HHG weight allowance.
13. NONTEMPORARY STORAGE (CONUS) (MIL: 37 USC 406(d)) (CIV: 5 USC 5726(c))	Only when transferred to an isolated PDS.	At member's option, with weight & shipment caveat.

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14. TRANSPORTATION OF PRIVATELY OWNED VEHICLES (POV) (CONUS) (MIL: 10 USC 2634(h)) (CIV: 5 USC 5727(c))	DoD component may authorize/ approve the transportation of one or more POVs incident to a PCS within CONUS or travel to a first PDS within CONUS when advantageous and cost effective to the Government.	Limited authority for POV shipment within CONUS when medically unable to drive, homeport change, or not enough time to drive.
15. TRANSPORTATION OF PRIVATELY OWNED VEHICLE (POV) (OCONUS) (MIL: 10 USC 2634, 37 USC 406(h)) (CIV: 5 USC 5727)	May be authorized transportation of one POV incident to a PCS to an OCONUS PDS and upon return to the U.S. May also be authorized shipment for a replacement POV within a period of four years from the date the first POV was shipped overseas. May be authorized transportation for one or more POVs between OCONUS PDSs	May be authorized transportation for one POV incident to a PCS to an OCONUS PDS, between OCONUS PDSs and upon return to the U.S. May also be authorized shipment for a replacement POV during any 4 year period.
16. TAX REIMBURSEMENT (MIL: None) (CIV: 5 USC 5724b)	Reimbursement for nearly all additional taxes incurred as result of PCS.	Not authorized in law.
17. TEMPORARY LODGING EXPENSE (TLE) & TEMPORARY LODGING ALLOWANCE (TLA) FOR MILITARY (+ Alaska & Hawaii) FOREIGN TRANSFER ALLOWANCE (FTA(SE)) & TEMPORARY QUARTERS SUBSISTENCE ALLOWANCE (TQSA) FOR CIVILIANS. (MIL: TLE 37 USC 404a TLA 37 USC 405) (CIV: FTA(SE) 5 USC 5924(2) TQSA 5 USC 5923(a))	FTA(SE) Maximum 10 days per diem prior to departure from the U.S., Puerto Rico, Northern Mariana Islands, plus (TQSA) maximum 90 days expenses after arrival at and 30 days prior to departure from foreign area. Per diem based on lodging location. The 90 and 30 day periods may be extended up to but not more than an additional 60 days in each case if continued occupancy of temporary quarters is required for compelling reasons beyond the control of the employee.	TLE maximum 5 days expenses prior to CONUS departure, plus TLA normally 60 days lodging & meals after arrival. 10 days prior to return departure. Overseas TLA may be extended as needed.
18. DEPENDENT TRAVEL OUTSIDE CONUS (MIL: 37 USC 404) (CIV: 5 USC 5724(a)(1))	Travel to a new PDS outside CONUS is authorized by Government or commercial air.	Travel to a new PDS outside CONUS is authorized by Government or commercial air.
19. HHG TRANSPORTATION OUTSIDE CONUS (Furnishing provided) (Weight limitation set by regulations)	All employees 4,500 pounds, plus nonavailable items.	2000 pounds or 25 percent of HHG weight allowance, plus nonavailable items. (In the process of increasing the 2000 pounds to 2500 pounds)
20. NONTEMPORARY STORAGE OUTSIDE CONUS (MIL: 37 USC 406(d)) (CIV: 5 USC 5726(b))	May be authorized for tour length if HHG cannot be used.	At member's option, with weight and shipment caveats.
21. ADDITIONAL CONSUMABLES ALLOWANCE (MIL: 37 USC 406(b)(1)(D)) (CIV: None)	If authorized, shipment is considered household goods and is subject to 18,000 pound limit	Separate allowance for annual shipment of up to 1250 pounds per year of consumable items. Weight is in addition to household goods weight limit.
22. POV STORAGE (MIL: 10 USC 2634) (CIV: None)	Not authorized in law.	A member is authorized storage of a POV when (a) ordered to a foreign OCONUS PDS to which a POV isn't permitted to be transported, or (b) sent TDY on a contingency operation, for more than 30 days.
23. WAIVE LIMITATION ON PCS RELOCATION ALLOWANCES (MIL: None) (CIV: 5 USC 5738)	DoD component may waive any limitations on PCS allowances for an employee relocating to or from a remote or isolated location who otherwise would suffer a hardship.	Not authorized in law.

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24. TEMPORARY CHANGE OF STATION (TCS) - LIMITED RELOCATION ALLOWANCES FOR EXTENDED TDY (MIL: None) (CIV: 5 USC 5737)	Limited relocation allowances instead of TDY per diem for extended TDYs (6 to 30 months). When a TCS is authorized, the employee is entitled to travel and transportation (including per diem) of dependents, shipment and NTS of HHG, shipment of POV, property management services, relocation income tax allowance, and miscellaneous expense allowance.	Not authorized in law. No tax implication on uniformed personnel.
25. ELIGIBILITY TO USE SERVICES	An employee has 2 years in which to complete use of the allowances. This 2-year requirement is also in statute and regulations. However, in unusual circumstances the period for sale and purchase of a residence may be extended for an additional year. If an extension is authorized it also applies to the other transfer allowances.	Normally allowances authorized in a member's PCS orders are valid until receipt of further PCS orders.
26. DAMAGE CLAIMS NAVY JAGMAN	An employee has 2 years from the date of HHG delivery to make a claim. Claims are processed through the Personal Property Office responsible for the area where the HHG were delivered. Claims are limited to \$40,000 depreciated value of the shipment regardless of weight. At his own expense, the employee may purchase full replacement coverage. The additional cost is based on the weight of the HHG shipment.	A member has 2 years from the date of HHG delivery to make a claim. Claims are processed through the Personal Property Office responsible for the area where the HHG were delivered. Claims are limited to \$40,000 depreciated value of the shipment regardless of weight. At his own expense, the member may purchase full replacement coverage. The additional cost is based on the weight of the HHG shipment.
Most dollar limits on civilian entitlements are imposed either by Federal Travel Regulation (FTR)(41 CFR 302) or Joint Travel Regulations (JTR), Volume 2. A notable exception are the Real Estate Expenses limitations. JTR is DoDs supplement to FTR. Most dollar or weight limits on uniformed personnel entitlements are imposed directly/indirectly by PDTATAC through JFTR. Some JFTR limits based on DoD policy(Pers, Trans); some Service-unique policies implemented through regulations that supplement JFTR.		