



**DEPARTMENT OF THE ARMY**

HEADQUARTERS, U.S. ARMY ALASKA  
600 RICHARDSON DRIVE # 5000  
FORT RICHARDSON, ALASKA 99505-5000

REPLY TO  
ATTENTION OF:

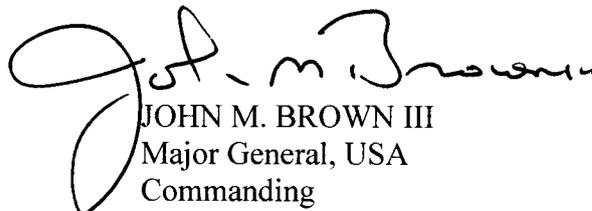
APVR-REEO

9 OCT 2002

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Employment Opportunity (EEO) for Civilian Employees (CG/CoS Policy Statement #0-01)

1. As Commanding General of U.S. Army Alaska (USARAK), I am totally committed to equal employment opportunity (EEO) for appropriated and nonappropriated civilian employees and applicants for employment. Everyone should have the opportunity to rise to their highest level of potential and work in an environment where all can fully contribute to accomplish the USARAK mission.
2. Equality is a fundamental policy of our Nation and the U.S. Army. EEO laws, executive orders, and regulations are designed to assure that opportunity in employment-related areas are based on merit - without regard to race, color, religion, gender, age, national origin, or disability. Prohibited discriminatory practices, including sexual harassment and reprisal, are absolutely unacceptable and will not be tolerated.
3. EEO is a command program that collectively involves everyone. USARAK managers and supervisors have a continuing responsibility to contribute to the program by ensuring equity in recruitment, hiring, awards, training, promotions, evaluations, discipline, and other personnel actions that affect civilian employees. USARAK employees have continuing responsibility as well, to treat others with dignity and respect, act appropriately, and refrain from prohibited forms of harassment. Everyone is responsible for maintaining a harassment-free work environment.
4. I am dedicated to a proactive and results-oriented EEO Program. I recognize the value of a diverse work force and resolving EEO concerns expeditiously and at the lowest possible level.
5. I expect full support of my EEO policy from every commander, supervisor, manager and employee in the USARAK family.



JOHN M. BROWN III  
Major General, USA  
Commanding

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