

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Unit Risk Inventory (Post Command Policy 24-8)

1. Sound management of the Army's most crucial and indispensable asset – personnel and their quality of life – is a fundamental function of leaders at all levels of command. The Unit Risk Inventory (URI) is an effective personnel management tool commanders have at their disposal. This survey addresses high-risk behaviors that undermine esprit de corps, soldier safety, individual readiness and unit cohesion.
2. The URI is an anonymous survey, administered to a minimum of 80% of assigned unit strength in 20 – 25 minutes. The data analysis provides commanders with a unit profile, which can be used as a predictor of future trends. This tool empowers commanders to be proactive in developing effective prevention strategies to combat high-risk behaviors and enhance usage of shrinking community resources.
3. Unit commanders will be contacted by the Risk Reduction Prevention Specialist to review the data analysis. The analysis will only be shared with the commander and it is non-attributional in nature. Identified high-risk behaviors will be prioritized based upon command requirement.
4. I urge you to take advantage of the URI, particularly upon assumption or in the early stages of command or when the unit climate demonstrates the need for decisive action to combat an escalating incident rate.
5. Point of Contact is Risk Reduction Prevention Specialist at 384-7366.

//signed//
DAVID L. SHUTT
LTC, AR
Post Commander

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